



सत्यमेव जयते

**GOVERNMENT OF INDIA, MINISTRY OF FINANCE  
CENTRAL BOARD OF DIRECT TAXES  
DIRECTORATE OF INCOME TAX  
(HUMAN RESOURCE DEVELOPMENT)**

ICADR Building, Plot No. 6, Vasant Kunj Institutional Area Phase-II  
New Delhi - 110070. Ph. 26125213, Fax 26130594.

F. No. HRD/CM/175/9/2010-11/3093

Dated: 28/12/2011

To,

All the Zonal Account Officers  
Central Board of Direct Taxes

**SUBJECT: Fixation of Pay consequent upon 6<sup>th</sup> Pay Commission in cadres  
of Inspectors/PAs/AOs - reg. -**

Sir/Madam,

Kindly refer to the above mentioned subject.

2. The issue of fixation of pay of ITIs/PSs/AOs in the scale corresponding to pre-revised scale of Rs. 7450-11500 (with Grade Pay of Rs. 4600) as against the scale of Rs. 6500-10500 retrospectively w.e.f. 01-01-2006 is pending since long. It is understood that the ZAOs are insisting that O.M. of Department of Expenditure issued from F. No. 1/1/2008-IC dated 13-11-2009 entails only the benefit of the difference in Grade Pay of the two pre-revised pay scales i.e. Rs. 400/- (Rs. 4600 - Rs. 4200) without the benefit of the minimum of Rs. 13860/-. The fitment table (S-13) notified by the Department of Expenditure while implementing 6<sup>th</sup> CPC recommendations vide O.M. No. 1/1/2008-IC dated 30-08-2008 prescribes Rs. 13860/- in PB-2 as the minimum pay corresponding to the pre-revised scale of Rs. 7450-11500 as against minimum of Rs. 12090/- for pre-revised pay scale of Rs. 6500-10500. Therefore, prima facie, the pay fixation have been done with respect to the minimum of Rs. 13860/- and has also been followed in most of the other Departments.

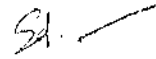
3. This issue was referred to the Department of Expenditure with the approval of CBDT. The matter is still under its consideration. In-order to arrive at a final decision on the issue, the DoE has desired certain clarifications/documents, which are in the process of being provided.

4. In view of the above, making recoveries on this account at the present stage when the issue is under active consideration and there is a more than fair chance that fixation will need to be done with respect to the minimum of Rs. 13860/- would be unjustified.

5. I am therefore, directed to request you to kindly let the status quo prevail in respect of cases where fixation had been done earlier with respect to the minimum of Rs. 13860/- and not to effect any recoveries till the final advice of DoE is received.

This issues with the approval of the DGIT (HRD), New Delhi.

Yours faithfully,



(C. P. Singh)

Deputy Director of Income Tax (HRD)

Copy to:

1. The Under Secretary, E.III A Branch, Ministry of Finance, Department of Expenditure, North Block, New Delhi with the request that the final decision on the matter may kindly be expedited.
- ✓ 2. The web-manager Data Base Cell, New Delhi with a request to upload this letter on the official website i.e. irsofficersonline.gov.in.
3. Shri Ashok B. Salunkhe, Secretary General, Income Tax Employees Federation, Manishinath Bhawan, A/2/95 Rajouri Garden, New Delhi 110027 for information.



Deputy Director of Income Tax (HRD)