

MOST IMMEDIATE
BY SPEED POST

F.No.B-11020/10/2009-Ad.IX
Government of India
Ministry of Finance
Department of Revenue
Central Board of Direct Taxes

New Delhi, the 1st September, 2010.

To

All CCsIT(CCAs)/ DGsIT(CCAs)/ NADT

Sub : Notice of One day's strike on 07.09.2010 served by the JCA of ITGOA & ITEF following the strike call issued by the Confederation of Central Government Employees and Workers (CCGEW) - Government Instructions / guidelines regarding dealing with such situation/action.

Sir,

The Board has received a communication from the JCA of ITGOA & ITEF thereby serving a notice of their proposed One day's strike on 07.09.2010 in pursuance of and following the strike call issued by the Confederation of Central Government Employees and Workers (CCGEW). The JCA has also enclosed a copy of the notice of One day's strike on 07.09.2010 served on the Cabinet Secretary by the Confederation of Central Govt. Employees and Workers, along with the Charter of Demands of CCGEW.

2. In this respect, it would be relevant to mention that the Charter of Demands which relate to the CBDT and presented by JCA, has been under constant and regular consideration of the CBDT, in consultation with their representatives in the Quarterly Review Meetings. The last two such meetings were held on 28.6.10 and on 4.8.10 under the chairmanship of the Chairman, CBDT, in which all of their demands were discussed and mutually agreed follow up actions were proposed to be taken (Minutes of these meetings were forwarded to all cadre controlling authorities and placed in website "irsofficersonline.org"). It is further stated that the Board has always considered the genuine demands of the employees quite sympathetically and have endeavoured to take sincere steps to address their grievances concerning service matters, within the framework of Government system/rules and significant progress has been made in resolving many of them. At the same time, it needs to be understood by all concerned that while making such efforts by both the sides is a continuing process, resorting to agitation /strike in any form, in violation of Conduct Rules, to press for their demands is not admissible/desirable and can not be allowed. This will tantamount to allowing indiscipline in office and will be against public interest/order. Further, Rule 7 of the CSS(Conduct) Rules strictly prohibit such action on the part of an employee/group of employees. Hence, as Heads of field formations under CBDT, you will be required and expected to deal with the situation firmly and effectively and ensure maintenance of discipline in the office.

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3. A number of instructions / guidelines have been issued in the past by DOP&T/CBDT on the matter and copies of such instructions (list given as under) were sent to you earlier also vide Board's letter No. B-12020/07/2004-Ad.IX (Vol.I) Pt. dated 23.10.07 and again vide letter No. I-11020/20/2008-Ad.IX dated 19.08.08 and No B-12020/02/2008-Ad.IX dt. 14.01.09.

- i. CBDT letter No. 26017/8/2000-Ad.IX/ I-11020/34/2002-Ad.IX dt. 10.07.2002
- ii. DOP&T OM No. 33011/1/77-Estt(B) dt. 25.4.78
- iii. DOP&T OM No. 41016/1(s)/90 Estt(B) dt. 1.5.91
- iv. DOP&T D.O. No.33011/2(s)/2005-Estt(B) dt. 9.2.2006
- v. CBDT letter No.I-11020/32/92-Ad-IX dt. 26.5.92
- vi. Rule 7 of CCS (Conduct) Rules

4. You are requested to please refer to these instructions. In view of the situation likely to arise due to the proposed action of strike by the employees and in view of the need to deal with the situation effectively, these instructions/guidelines are reiterated. It is requested that these may be followed scrupulously and appropriate action, as necessary, may be taken. These guidelines /instructions may also be brought to the notice of all concerned. Suitable contingency plan may also be worked out for carrying out the essential and urgent functions/work of the office, if need be.

5. A report regarding this, with relevant details, may also be sent to the Board.Yours faithfully,



(Niranjan Choudhary)

Under Secretary to the Govt. of India

Copy to:

COPY TO: Shri Tarique Kalim, Addl. CIT(I), Database Cell, Office of the DIT(Systems), E-2, Ground Floor, ARA Centre, Jhandewalan Extension, New Delhi-110055, Phone No: 23593359, fax No: 43572490 with the request that the letter along with the enclosures may be immediately uploaded on the Department's website, "Irsufficiersonline.org".



(Niranjan Choudhary)

Under Secretary to the Govt. of India