



**GOVERNMENT OF INDIA
DIRECTORATE OF INCOME TAX
HUMAN RESOURCE DEVELOPMENT
CENTRAL BOARD OF DIRECT TAXES**

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F.No. HRD/ PM/410/2/2010-2011/586

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OFFICE MEMORANDUM

One of the functions of the Directorate of Human Resource Development (HRD) is to operationalise a comprehensive & dynamic Human Resource Information System (HRIS) for the Income-tax Department. To enable the same, with the approval of Chairman, CBDT, an Ideation Committee, comprising of following officers, is being constituted to help the Directorate define the parameters of the proposed Human Resource Information System, after considering the unique needs of the Income-tax Department, so that the HRIS is capable of becoming an effective tool of Human Resource and Performance Management in the Income-tax Department:

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| 1. Sh. Arun Bhatnagar, CIT (Central-2), N. Delhi | Chairman |
| 2. Sh. Vinodanand Jha, CIT-1, Bhopal | Member |
| 3. Sh. Binay K. Jha, DIT (HRD) | Member |
| 4. Sh. Rajiv Ranjan Singh, DIT (Systems)-V, N. Delhi | Member |
| 5. Sh. S. Ramakrishnan, Addl. CIT, LTU, Chennai | Member |
| 6. Sh. Nikhil Choudhary, Addl. DIT (HRD), N. Delhi | Member-Secretary |
| 7. Sh. Ashish Abrol, Jt. CIT, DOMS, N. Delhi | Member |
| 8. Sh. Manish Mishra, Addl. CIT, CBDT, Database cell, N. Delhi | Member |

2. The committee may study the 'As-Is' situation in the Department and also obtain information on various HRIS solutions available & implemented in other government/semi-government agencies. It may also determine the project requirements likely for the proposed HRIS and make suitable recommendations for the same. The committee may also assist the Directorate of Human Resource Development in preparing a project road map for setting up the HRIS.

3. The committee may co-opt such other members as it feels necessary to assist it in these tasks. The secretarial assistance to the committee would be provided by the Directorate of Human Resource Development, CBDT.

(Mohammed Rizwan)
DDIT (HRD) New Delhi

Copy to:

1. Chairman, CBDT for kind information.
2. Member (P&V), CBDT for kind information.
3. All members of the Ideation Committee.
4. The web manager with request to upload the same on the website www.irsofficersonline.org


 DDIT (HRD) New Delhi