



Direct Tree



.....reaching out

**National Academy of Direct Taxes
Nagpur**

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Newsletter

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Academy conducts mid-term review of training activities

The Strategy / Mid-Term Review Meet, 2010 was held at the Academy on 19th and 20th of October. Besides the Director General and the Faculty Members at the NADT, the participants included the Directors of all the seven Direct Taxes Regional Training Institutes (DTRTIs) at Ahmedabad, Bangalore, Chandigarh, Chennai, Kolkata and Mumbai and their respective teams. In all 39

Faculty Members participated in the two day event.

The objective of the Meet was to provide an opportunity to NADT and its team of DTRTIs to share the Innovations, Creative Training Techniques and Best Practices followed by each of them and to chalk out the Action Plan for the near and long-term future. These were accomplished in no small measure.

The Meet was inaugurated and presided over by the Director General, NADT, Shri G. G. Shukla. Detailed presentations were made by the various Training Institutes and Units. The key achievements, outstanding work performed and attendant statistics of the various induction, in-service, out-

(Continued on page 2)



Academy gears up to the task of preventive vigilance



NADT Auditorium, on 25th October 2010. Dr Sudha Sharma, Director General of Income Tax (Vigilance), New Delhi, was the Chief Guest. Shri G.G. Shukla, Director General (Trg), NADT, administered the Pledge in Hindi, to the Faculty Members, Officer Trainees of the 85th Foundational Course, Officers and staff of the NADT. In his address, the Director General emphasized upon the need for observing and maintaining self-intrinsic values. He also stated that every one should be one's own Vigilance

Officer.

Dr. Sudha Sharma, DG (Vigilance), New Delhi, in her address, stressed upon the ethical values to be observed in day to day life and the need for devising innovative strategies for bringing out Systemic Improvements. She also emphasized that there is a need to change oneself for the betterment of the future.

The Vigilance awareness period at NADT was marked by various competitions conducted for the Officers, Officer Trainees of the 85th Foundational Course and staff like Essay competitions in Hindi and English, Poster competitions, talks by eminent speakers, etc.

Dr. Sudha Sharma also addressed

As per the directions of CVC, Vigilance Awareness Period is to be observed from 25th October to 1st November 2010. To commence the observance of this Period, a function was held at the

address, the Director General emphasized upon the need for observing and maintaining self-intrinsic values. He also stated that every one should be one's own Vigilance

NADT Faculty members, Staff and Officer trainees of 85th FC taking the Pledge



Mid term review (contd.)

(Continued from page 1)

reach and international programmes conducted were highlighted by the respective institutes and units.

The discussions and deliberations that took place thereafter during the meet lead to significant conclusions and results. Among others, these related to physical infrastructure creation, human capital enhancement, resolving of pend-

ing problems and elimination of constraints. Reports were presented and discussed on the various actions taken on the issues that were carried forward from the earlier Meet held in



Preventive Vigilance.... (contd.)

the officer trainees of the 85th Foundation Course, providing them a detailed outline of the means by which officers can achieve efficient preventive vigilance within their areas of supervision and influence. In her talk,

she also highlighted the importance of maintaining a high level of integrity and motivated the officers to adopt the path that is free from favour and fear.

As part of the activities, the officer trainees prepared innovative posters on the topic "Importance of honesty and integrity in public life." The best posters were awarded and displayed.



Posters made by Officer Trainees of 85th FC



Mid term review (contd.)

(Continued from page 2)

February, 2010.

Among the several key initiatives addressed and taken forward were the acquisitions of land or buildings at

Chandigarh and Mumbai, the relocating of offices to new buildings at Bangalore and Kolkata, the release of monographs and publications, the technology and training initiatives being taken along the integration, expansion and sensitization

components, the refocusing and re-aligning of training to the **Department's and Government's objectives and needs** and individual career development, and finalization of Annual Training Calendar.



In all, it was a collective display of unity that augurs well for the future. The ambience, the mood and mindsets that prevailed during the conference was a combination of synergy, positivism, healthy camaraderie, mutual support and coordinated complementarity.

85th FC progresses with Academics & other activities



The month of October saw significant progress in the on-going 85th Foundation Course being conducted at the Academy. As initially planned by the Course Coordinators, the intense Academic phase was continued with the intension of creating scope for activities during the remaining part of the Course that would allow the officer trainees to work together on this knowledge and develop the skills that are required for this purpose.

During this period, the Officer trainees received inputs from Shri N. Sankar, ADG-I, NADT, on Right to Information, as well as from Shri R. Ravichandran, ADG-II on Changing role of Civil Services. Shri S. C Sen provided inputs on Time Management while Ms C Tripura Sundari, Addl Director, NADT provided inputs along with hands-on exercises, on conducting effective meetings.

The faculty for sessions on law during the month included Prof. Kumar Kartikeya from Law College, Bhuvaneshwar and Prof. P. B. Shanker Rao from NALSAR. Sessions on Economics continued with the Faculty consisting of Dr V K Singh, Addl. Director, NADT, and Dr Veena Keshav Pailwal

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SHRI T. S. KRISHNAMURTHY



85th FC: One-Act Plays showcase dramatic skills of OTs



One-Act Play competition is a part of the regular Foundation Course curriculum, and serves to bring out the theatrical talents of the officer trainees. More importantly, it provides them an opportunity of on-stage performance that builds confidence in them, and plays a role in their all-round personality development.

This competition, conducted by the Cultural Club of the Officer Trainees, under the guidance of Ms C Tripura Sundari, Additional Director, and called **"THEATRE FEST"** was held on 6th October in the Academy Auditorium.

During the competition, four plays were



85th FC progresses ... (contd.)

and Dr Subhashankar Chatopadhyay, both from IMT, Nagpur.

In tune with changing times, the Officer Trainees were provided detailed inputs on data management and statistical analysis by Shri N Jayasankar, Addl Director, NADT. In Management, they also received inputs from Dr. Thimappa Hegde on Leadership and from Dr Rajendra Nargundkar, Director, IMT, Nagpur on Personal Mastery. Shri K K Srivastava, DIT, Kolkata gave inputs on Conflict management, while inputs on Gender Sensitization were given by Ms Sarita Mishra Kolhe, Addl Director, DTRTI, Kolkata.

Prof V Gopal, from IMT Nagpur discussed a Case Study on management Control Systems. The OTs were also given inputs and exercises on different aspects of Office management. Shri Rahul Navin, pro-

vided inputs on Drafting and Noting in the Government.

The various aspects of Public Administration covered during this period included Principal –Agent Problem and the Role of incentives by Dr V K Singh and New Public Management by Ms Jahanzeb Akhtar, DIT, DTRTI, Bangalore.

Among the eminent persons with whom the officer trainees got a chance to interact were Shri T S Krishnamurthy, Ex– Chief Election Commissioner, who shared his experiences and perspectives, and Shri Y. G. Parande, Member, CBEC who discussed the role of Civil Services today. Ms Sudha Sharma, DG (Vigilance) talked to them about the importance of Preventive Vigilance and Ethical Conduct. The month closed with the batch proceeding on the Village visit study.

Seminars on Gandhian Philosophy, Constitution & Naxalism

With the aim of developing necessary analytical, communication and presentation skills, around a dozen seminars and workshops have been planned during the 85th Founda-



tion Course. A beginning in this direction was made on 2nd October with a **Half day Seminar on “Relevance of Gandhian philosophy today in Economics, Politics, Management and Public Administration”**. Another similar exercise was conducted on 5th October on **“Cardinal features of Constitution of India—Democracy, Secularism, Socialism and Federalism : A SWOT Analysis”** under the supervision of experienced Faculty from Nagpur University, Prof Mohan Kashikar and Prof Kishore Mahabal. A seminar cum Debate was held on 23rd October on the topic **“Naxalism can be controlled without Police action”** wherein Shri Praneet Chandra, Commandant, CISF was the Expert Faculty.



PROF V GOPAL

SHRI Y G PARANDE

PROF R NARGUNDKAR

DR THIMAPPA HEGDE

85th FC : One-Act Play... (Contd.)

presented by the Foundation Course officers divided in four groups. All the officers actually participated in-stage. In addition, several other cultural items like songs, dance etc were also presented. Shri G. G. Shukla, Director General

(Trg) and other senior officers of the Academy were present and encouraged the officer trainees. The judges for this event consisted of renowned artists of Marathi Theatre, who appreciated the efforts and confidence level of the officer trainees.



85th FC: OTs trek in Himalayas, scale 14000 ft



The Officer Trainees of the 85th Foundation Course achieved a unique feat when they climbed up to Sandakphoo at an altitude of 14000 feet, the highest point in Darjeeling and surrounding areas, during their week long Trekking expedition.

The group consisted of 48 Officer Trainees of the 85th FC accompanied by two Faculty members, Shri Sanjay Joseph, Deputy Director and Dr Kaurmudi Patil, Assistant Director & Associate Course Coordinator of the FC. The program was organized with the coordination of the Himalayan Mountaineering Institute (HMI), Darjeeling under the leadership of its Principal, Col. Neeraj Rana. The HMI team provided all guidance and helped with logistics in addition to the Boarding & Lodging facilities at Darjeeling.

Coming from Nagpur, the first two days of the program served to acclimatize the group with the altitude. During this period, they were subjected to various aspects of mountaineering techniques, including ropes, knots and

85th FC: OTs trek (Contd.)



other equipment. They also held a couple of rock climbing and rappelling exercises, first within HMI Campus and later at Tenzing Rock. These exercises served in mentally preparing the officers for the arduous task ahead.

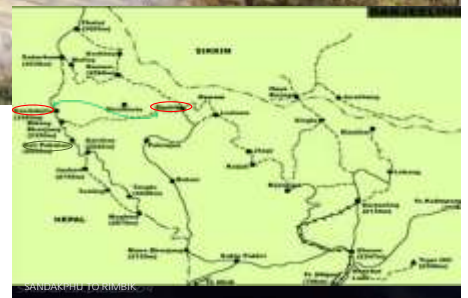
The Batch was divided in six groups for the Trek beginning from Darjeeling. On their way, they had overnight halts at several places including Garibans, Sandakphu and Rimbik. The terrain and the scenic beauty of the Trekking route throughout was a memory to preserve for the rest of the life. More importantly, however, it was the company in which the Officers, most of whom had never underwent such an experience earlier, encouraged and helped each other to carry on with the difficult task.

Shri Sanjay Joseph and Dr Patil lead by example, carrying all their individual supplies themselves during the Trek, and went all along the group. During the Trek, there were phases

that consisted of steep climb putting the physical endurance of the group to a challenging test. All the members of the group came through it with flying colours.

The scenic beauty of the way and in particular, Sandakphu was a sight to behold, and is depicted in the various snapshots. As is usual in this terrain, the weather too kept changing, with rain gods repeatedly showering their blessings on the moving group. At times, the most difficult part experienced by the group was the slippery downslope, especially when climbing down from Sandakphu to Rimbik. While the members kept slipping and falling, they displayed the **Trekkers' character** by making sure that every such incident was taken positively and further boosted their resolve to go on.

The officers of the DTRTI, Kolkata under the leadership of Shri K K Srivastava, DIT and local offices at Kolkata, Siliguri and Darjeeling



were instrumental in arranging the logistics of the long journey of the group, and in making the whole journey successful.

The Trek proved to be the high point of the Foundation Course, in every way. For the group, it was a great opportunity to develop personal bonding, and the manner in which it materialized may have been one of the important means of achieving the *esprit-de-corps* between officers of different Course services that the Foundation Course aims for. The Trek was coordinated and arranged by the Course Coordinator Dr V K Singh under close supervision of Shri R Ravichandran, Additional Director General –II and the overall guidance and inspiration of Shri G. G. Shukla, Director General (Trg), NADT.



In-service Pot-Pourri



The National Academy of Direct Taxes conducted a Programme ‘Synergy through Self-Awareness and Personal Mastery’ for IRS Officers’ from 04th – 07th October, 2010. The programme was designed to take care of some of the long felt needs related to human resource development within the Department.

For the Income Tax Department, these are times when tumultuous change is the norm and it is in the complicated position of being both the part-causative driver and the recipient of these movements. On the former front, it is essential to know what it is doing and why it is doing so (or must do so). On the latter, reactive strategies to fast-approaching changes could possibly be too little, too late. Therefore, as we go about our work as public servants dedicated to the cause of furthering national interest and bettering the public lot, it is imperative

that we exercise our minds on the ‘know-whys’ of our existence and objectives – professional and personal, individual and organizational. Towards this, the following questions need to be carefully addressed: Why does the IRS exist and what must be its objectives and destination? Why have IRS officers chosen to be a part of the Income Tax Department and its larger setting, the Government of India? Why, in turn, do the twain (i.e., the IT Department and the Government) exist? Answering these and other questions in their asymptotically fullest sense(s) will help the Department know where it is and must be headed. Only then will individual interests and actions embrace and envelop the organizational ones. Only then will the road ahead be clear and intent and actions pure and effective. The answering of these questions will mean understanding ourselves and the organization.

That is what the Programme sought to achieve, by knowing ourselves and knowing the Department.

Know ourselves : Explore & understand the essence of man

Explore and understand the essence of Man, including the spirit within, the physical-science essence of existence and the ways, philosophies and objectives of life. These will employ the accumulated knowledge and wisdom from areas that include Philosophy, Spirituality, Economics, Management Psychology, Education, Physics, Chemistry, Organic Sciences and Mathematics. In particular, the following were discussed:

- Descriptive probes that ask:
 - What are we made up of?
 - How and why do we live and breathe?
 - What are the drivers of (human) life’s objectives?
 - Where are we headed, individually and as a race?
 - What is Human Capital and

Synergy through Self-Awareness and Personal Mastery, 2010		SCHEDULE	
DATE	Topic . Speaker, Timeframe	Topic . Speaker, Timeframe	Topic . Speaker, Timeframe
04th October	1000 - 1045 1. Welcome and Inauguration Shri G. G. Shukla, Director General, NADT, Nagpur	1100 - 1230 2. The Department: Today and Tomorrow Shri. Krishna Saini, IRS, Commissioner of Income Tax - II, Baroda	1230 - 1330 3A. Particle Physics, Existence and Eternity Dr. Ashok Kumar Jain, Professor of Physics, IIT, Roorkee
	1445 - 1630 4*. Inspiration, Creativity and Leadership Dr. Rajendra Nargundkar, Director, Institute of Management Technology, Nagpur	1645 - 1730 3B. Paradox Physics, Existence and Eternity Dr. Ashok Kumar Jain, Professor of Physics, IIT, Roorkee, Uttarakhand	
05th October	0930 - 1115 5. Success: Spiritual Growth and a Spirited Life Shri Bhupendra Chuphal, Partner, Garjan Consulting, Almora, Uttarakhand	1130 - 1330 6. Self-exploration: Reason, Experience and Spiritual Moorings Dr. Sangeetha Menon, Professor, MIAS, Indian Institute of Science, Bangalore	1430 - 1630 7. The RTI Act, 2005 and its Implementation Shri. Shekhar Singh, Member, National Campaign for People's Right to Information, New Delhi
	1645 - 1745 Documentary Films (Physics, Philosophy, Consciousness, et al)		
06th October	0930 - 1100 8A. Matter, Mind and Life: the Ancient Indian Metanarrative Dr. N. Gopalakrishnan, Director, Indian Institute of Scientific Heritage, Trivandrum	1115 - 1230 8B. Matter, Mind and Life: the Ancient Indian Metanarrative	1330 - 1515 9. Public Service: Synergy in Thought, Word and Deed Shri. Sanjay Bhatia, IAS, Commissioner of Sales Tax, Mumbai
	1530 - 1730 10. Macroeconomic Policies and Direct Taxation Dr. Rajendra Vaidya, Professor, IGIDR, Mumbai		
07th October	0930 - 1045 11A. Personal History Dr. Thimappa Hegde, Director, Narayana Institute of Neurosciences, Bangalore	1100 - 1300 11B*. Personal History	1430 - 1600 12. Structuring/Modelling of Thought/Action in the Organizational Context Session for the participants
	1615 onwards Realization		

Note : Group Photograph at 09:45 AM on 04.10.2010 at the designated space between the auditorium and the library

63rd Batch undergoes OJT-II & Industrial Attachment

The officer Trainees of the 63rd Batch of IRS have completed their Second phase of the On the Job Training at 14 different stations all over the country from Kolkata to Jaipur and from Kochi to Chandigarh under the able guidance of 16 surrogate Trainers.

In stations where RTIs are located, the Director of the RTI had functioned as Surrogate Trainers and in other places senior Officers of Commissioner Rank is assisting NADT as Surrogate Trainers. Officers of the Commissioner Rank was selected with a view to make the OJT more focused on the learning components.

On the Job Training (OJT-II) has commenced on 13th September 2010 and completed on 29th October. OJT-II will be followed by one week of Industrial attachment. OJT-II is an important component of the Induction Training where the inputs given at the Academy are supplemented with learning in the field by observing and/or participating in the functions performed by various Income Tax Authorities, such as assessments, appeal functions, search and seizure, headquarters, audit, international taxation

etc. An effective and well designed OJT is thus imperative for wholesome training of the Officer Trainees enabling them to become an effective tax administrator.

On their return from On the Job Training, Officer Trainees will be making a presentation on their learning experience. Online spread sheets were created



for each Officer Trainees and each one was required to update their learning experience on day to day basis, which was monitored by the Surrogate Trainers, Monitoring Faculty and the Course Authorities.

INDUSTRIAL ATTACHMENT

As part of established training curriculum for the Officer Trainees, are re-

quired to be attached to prominent industries in various sectors for a period of one week. The purpose of Industrial attachment is to provide exposure to the IRS Officer on the process and functions of various industries including manufacturing process, inventory management, quality control system, accounting and audit system, human resource management & corporate governance. We believe that this attachment with the industry would enable the IRS Officer Trainees to gain the industry perspective especially on issue relating to corporate planning and taxation.

The Industries selected for the attachment include TISCO, Jhamshepur, BHEL Haridwar, Neyveli Lignite Corporation, Sintex Ahmedabad. Mahindra and Mahindra Chandigarh, Shipping Corporation of India etc. The Officer Trainees will have to write an essay of at least 1000 words on their learning experience during the Industrial Attachment.

In-service Pot-Pourri (contd.)

(Continued from page 8)

how is it different from Animal, Plant and Mineral Life Capitals?

Normative inquiries that strive to answer:

What is the right way to live – personally and professionally – and what do we need to do about it?

How do we value and maximize productivity and efficiency?

Know the Organization (read: the Department and the Government of India), its *raison d'être*, and its objectives. In particular, the following

will be looked into:

Descriptive analysis:

Employ the knowledge in Economics, Finance, Sociology, Political Science, Public Administration and Policy, Strategic, Operations and Marketing Management, etc. in dissecting, evaluating and valuing our Department and its work

Normative approach:

What are the best ways to structure and run the Department? Are its current rationales, objectives and strategies good enough? If not, wherein – or 'whereout' – lies the ideal?

Knowing these will hopefully help learn

important lessons, unleash the personality fires within, uncork the plugs of information-logistics clutters and get people to work constructively together towards maximal levels of synergistic productivity, efficiency and effectiveness, vital for all officers working at every levels of the Departmental framework.

The programme conducted as per the schedule given below was a significant step forward in developing excellence through a process of reorientation of our minds and attitudes and generated positive feedback from the participants.

DTRTI Chandigarh Round up



Financial Matters was held on 5th & 6th October, for Income Tax Officers, Asstt/Deputy Commissioners serving as Drawing & Disbursing Officers. The course focused on procedures, guidelines and relevant Service Rules. Speakers included Sh. S.R. Mathur, AAO, Sh. Negi Ram, ZAO and Sh. K.K. Sharma, ZAO Patiala. 54 officers participated in this course.



A two day workshop, was held on **Overview of Examination of Accounts** at Haryana Institute of Public Administration, Gurgaon, for Assessing Officers of CCIT Haryana. 31 Assessing Officers attended this course, which was inaugurated by Sh. Arun S. Bhatnagar, CIT, New Delhi. Faculty comprised of eminent Chartered Accountants, Sh. Vijay Gupta, Sh. Sidharth Jain, Sh. Avinash Gupta and Sh. Ashok Chhabra.



On-the-Job Training (Phase-II) of 63rd Batch of IRS was completed during the month. It is an important component of the induction training where the inputs given at the academy are supplemented with learning in the field, by observing and participating in the functions performed by various Income tax Authorities such as assessment, appeal, search and seizure, audit and international taxation. The officer Trainees participated in two searches, wherein they substantially contributed to the outcome. They also participated in surveys and travelled to Patiala for their TRO Attachment with Mr Bikramjit, ITO along with CIT Patiala Mr Negi and Joint CIT Harjinder Singh. They were also attached with Shri DB Goyal CIT Appeal-I, Ludhiana. The OJT was efficiently handled by the Addl CIT Central Shri Rajiv Kumar



DTRTI Chandigarh conducted three Courses during the month of October in addition to the On-the-job Training for officer trainees of the 63rd batch of IRS. A **Specialized course on Establishment and**

During the OJT, the Officer Trainees also went through an exercise in which they were given seized record and asked to frame a draft assessment. In a unique and very poignant **Thanksgiving** ceremony aimed at strengthening the esprit-de-corps, the Officer trainees thanked all the Surrogate trainers with whom they had been attached. The Valediction of the OJT, presided over by Smt. B.S. Dhillon, wife of CCIT (CCA), took place in the afternoon of 29th October. Shri A.K. Kaushal, CIT-I, Ms. Pawan Parmar Singh, CIT-II, Shri Y K Batra, CIT, Panchkula along with Shri Rajeshwar Yadav, Shri Ajay Sharma Addl. CITs were also present on the occasion.

A **Seminar on Preventive Vigilance** was held in association with CCIT (CCA), NWR on 28-10-10 as part of the observance of Vigilance Awareness Period from 25.10.2010 to 01.11.2010, in which Smt. Punam K. Sidhu, DIT, DTRTI made a Presentation on Preventive Vigilance, including material on Transparency International, its **Corruption Perception Index**, and the Draft National Anti-Corruption Strategy. She also dwelt on areas which need constant vigil by the supervising officers. The Seminar was inaugurated by Sh. B.S. Dhillon, CCIT(CCA), Chandigarh. This year the main focus of observing Vigilance Awareness Week was **Generation of Awareness and publicity against corruption** The banners and posters carrying the messages against corruption were displayed at prime locations of this office.



DTRTI Mumbai Round up

During October 2010, DTRTI, Mumbai organized a Seminar on Transactions & Innovations in Stock Market. Eminent speakers including Shri Anantharaman, CCIT(Retd.), serving Officers from the Department as well as guest faculty from the Bombay Stock Exchange, Mumbai addressed the participants who were of the rank of ITO to Dy. CIT of Mumbai, Pune and Nagpur region. The topics included Basics of Share Market, Regulatory Framework incl. SEBI, Legal Issues & Taxation of Share Transactions, Investigation of Share Transactions, Issues involved in Capital & Derivatives Markets vis-à-vis Brokers, Investigation into Penny Stocks and Economic Crimes in Financial Market.

An All India Seminar on International Taxation was conducted for the officers of the Directorate of International Taxation from the rank of ITO upto the rank of Addl.CIT. This

course was inaugurated by Shri R.K. Singh, Member, Settlement Commission, Mumbai. Well known speakers including Shri Girish Dave, CCIT (Retd.) and other guest faculty addressed the participants. The topics dealt with included features of DTAAs, Emerging Issues in International Taxation, Taxation of Royalty, Fees for Technical Services and Capital Gains etc.

Orientation course for two batches of newly promoted Inspectors and a one-day **training on 'Processing of e-TDS Returns'** were also organized.

The second module of the OJT of the Probationers of the 63rd Batch of IRS has been completed. This month they completed their attachments with the Investigation wing, CIB, Audit, Central



Circle, Exemptions, LTU, DT-01, International taxation, Transfer Pricing, ITAT, etc. As a part of their study tour the probationers visited the Indian Navy Museum Ship **'Vikrant'** and the Jawaharlal Nehru Port Trust, Nhava

Sheva. They also visited few sight seeing places i.e. Matheran, Lonavla and Alibaug. In the last week of October, 5 more Officer Trainees sent from Nagpur were attached with International Taxation & ITAT.

DTRTI Bangalore Round up

OJT-II

As part of their OJT, Officer trainees of 63rd batch of IRS were taken to Belgaum office. On 09-10-2010, they **participated in a function "Secrets of success" organized by BVV Education Society**, a leading educational trust in North Karnataka, in which they interacted with hundreds of young students, and shared their experiences on importance of hard work, effective time management and updated knowledge. Sri B. Arulappa, Additional Commissioner coordinating the OJT also spoke on the occasion. The event was widely covered by local print media.

Project work by Newly promoted Inspectors

Continuing its tradition of self learning exercises, DTRTI Bangalore, for the first time, introduced project work for promote Inspectors in the Orientation Course. Five topics, not covered in the course time table were given as project work to five teams. Each team, guided by a faculty, made a 20 minute power point presentation before other trainees and distinguished senior officers. The topics included International taxation, Specific definitions in section 43, Aggregation of Income, Set off losses and Charitable trusts. The

presentations were judged by the CIT, DTRTI and Shri Satish Kumar, DCIT (LTU). It helped in enhancing their knowledge, group interaction, public speaking skills and boosted their confidence.

Vigilance Awareness Week

In a bid to educate, inform and DTRTI, Bangalore organised an **address on "Transparency in public life: the challenges of maintenance of probity in public life" on 29.10.2010**, by Hon'ble Shri Rajendra Babu, Retired Chief Justice of India and former Chairman of the National Human Rights Commission, New Delhi., who spoke on the need to set standards for getting work done legally and treating our public office as a trust.



