

Evaluation of Transfer/Placement Guidelines (IRS): 2010

An analysis by Data Base Cell, CBDT

(Please also see Explanatory Note [in MS Word/PDF format] attached along this PPP)

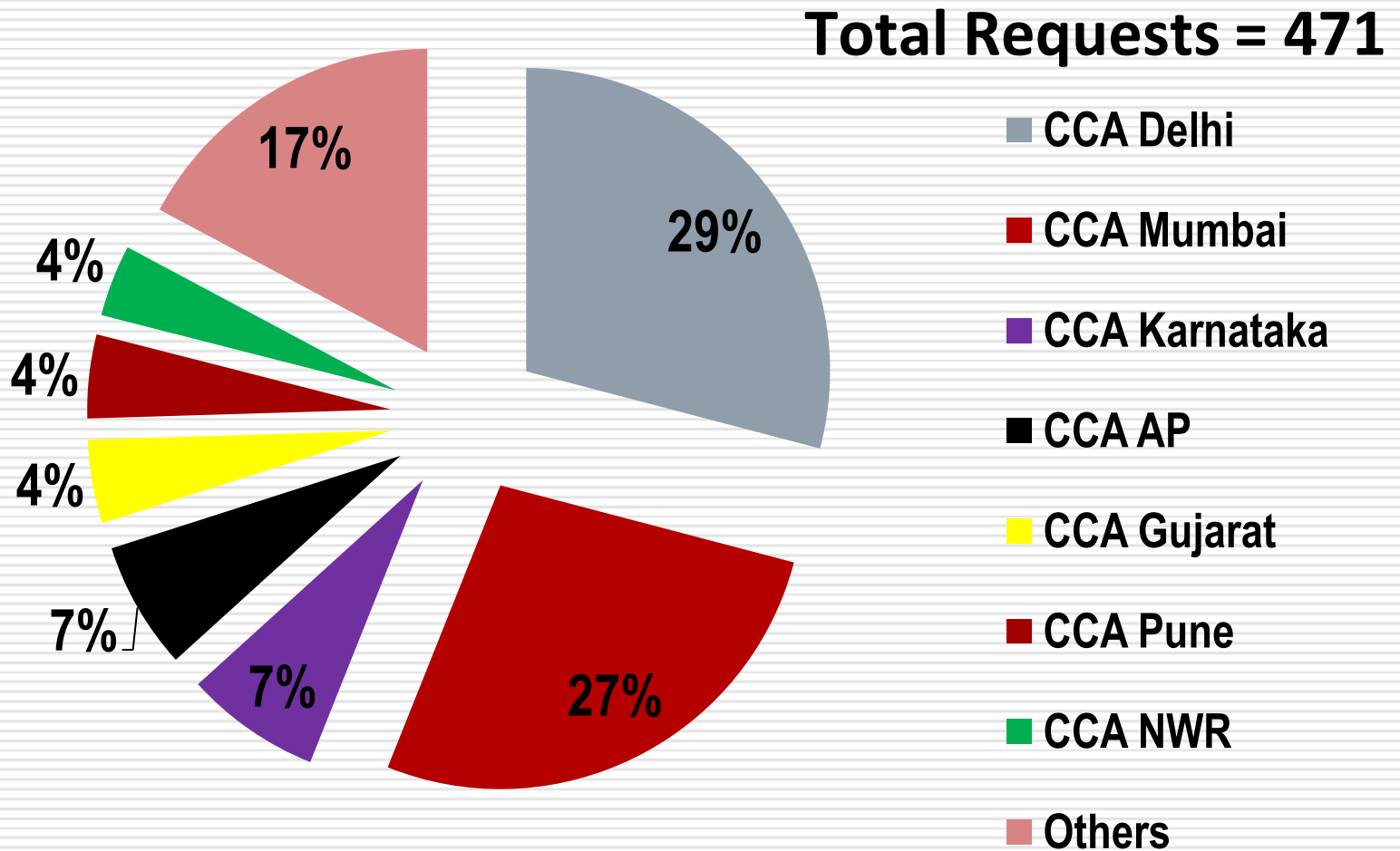
CBDT Full Board Meeting on 21st Dec 2011

Twin Objectives of Transfer Policy

- To achieve organizational requirements -
 - Optimum deployment and equitable distribution of manpower
 - All Round Development of Officers

 - To fulfill individual Officer's preferences in postings
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Transfer Request (TR-YES) – AGT 2010



(For all CCAs, please see next slide)

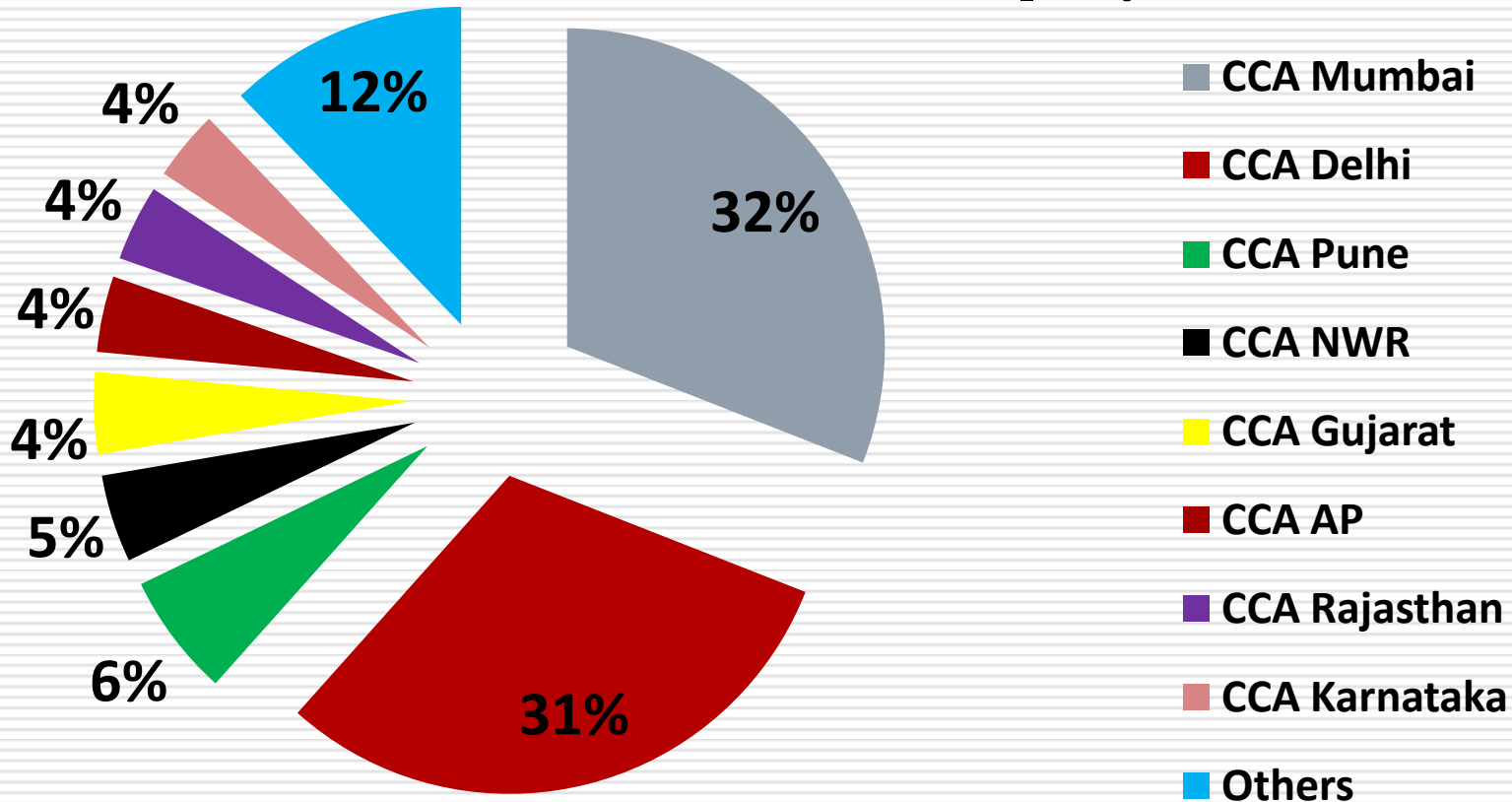
Transfer Requests (TR-YES) - AGT 2010

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Sl. No.	CCAs preferred	D.Rs		Promotees		Grand Total	
		In no.	In %	In no.	In %	In no.	In %
1	CCA Delhi	137	29%	43	17%	180	25%
2	CCA Mumbai	127	27%	48	19%	175	24%
3	CCA Karnataka	34	7%	14	6%	48	7%
4	CCA AP	32	7%	15	6%	47	7%
5	CCA Gujarat	21	4%	17	7%	38	5%
6	CCA Pune	21	4%	14	6%	35	5%
7	CCA NWR	18	4%	12	5%	30	4%
8	CCA UP-W	13	3%	8	3%	21	3%
9	CCA Rajasthan	11	2%	4	2%	15	2%
10	CCA WB	11	2%	45	18%	56	8%
11	CCA TN	9	2%	4	2%	13	2%
12	CCA NWR	8	2%			8	1%
13	CCA UP-E	7	1%	4	2%	11	2%
14	CCA MP	6	1%	8	3%	14	2%
15	CCA Bihar	5	1%	3	1%	8	1%
16	CCA Orissa	5	1%	2	1%	7	1%
17	NADT	3	1%			3	0%
18	CCA Kerala	2	0%	4	2%	6	1%
19	CCA NER	1	0%	4	2%	5	1%
20	CCA Nagpur			2	1%	2	0%
	Grand Total	471	100%	251	100%	722	100%

Transfer Request (TR-YES) – AGT 2011

Total_Requests = 329



(For all CCAs, please see next slide)

Transfer Requests (TR-YES) - AGT 2011

Sl. No.	CCAs preferred	D.Rs		Promotees		Grand Total	
		In no.	In %	In no.	In %	In no.	In %
1	CCA Mumbai	104	32%	38	20%	142	28%
2	CCA Delhi	103	31%	24	13%	127	25%
3	CCA Pune	21	6%	18	10%	39	8%
4	CCA NWR	15	5%	13	7%	28	5%
5	CCA Gujarat	13	4%	14	8%	27	5%
6	CCA AP	13	4%	3	2%	16	3%
7	CCA Rajasthan	13	4%	1	1%	14	3%
8	CCA Karnataka	12	4%	9	5%	21	4%
9	CCA Nagpur	7	2%	3	2%	10	2%
10	CCA TN	7	2%	3	2%	10	2%
11	CCA WB	5	2%	40	22%	45	9%
12	CCA UP(E)	5	2%	3	2%	8	2%
13	CCA UP(W)	4	1%	6	3%	10	2%
14	CCA MP	2	1%	6	3%	8	2%
15	CCA Kerala	2	1%	3	2%	5	1%
16	CCA NER	2	1%	2	1%	4	1%
17	CCA Orissa	1	0%			1	0%
	Grand Total	329	100%	186	100%	515	100%

Rank wise : Request (TR-YES) – AGT 2010

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CCAs Preferred	D.Rs					Promotees				Grand Total
	A/DCIT	Addl./JCIT	CIT	CCIT	D.R Total	A/DCIT	Addl./JCIT	CIT	Pr. Total	
CCA AP	2	10	20		32	14		1	15	47
CCA Bihar	1	2	2		5	3			3	8
CCA Delhi	14	42	72	9	137	34	8	1	43	180
CCA Gujarat	5	4	12		21	16	1		17	38
CCA Karnataka	11	5	17	1	34	14			14	48
CCA Kerala		1	1		2	4			4	6
CCA MP		1	5		6	6	2		8	14
CCA Mumbai	22	32	69	4	127	38	9	1	48	175
CCA Nagpur						2			2	2
CCA NER	1				1	2	2		4	5
CCA NWR	5	1	12		18	11	1		12	30
CCA NWR			8		8					8
CCA Orissa			5		5	2			2	7
CCA Pune	2	4	14	1	21	13	1		14	35
CCA Rajasthan	1		10		11	4			4	15
CCA TN	1	2	4	2	9	4			4	13
CCA UP-E	3	4			7	4			4	11
CCA UP-W		2	10	1	13	8			8	21
CCA WB		1	10		11	41	4		45	56
NADT		1	2		3					3
Grand Total	68	112	273	18	471	220	28	3	251	722

Rank wise : Request (TR-YES) – AGT 2011

CCAs Preferred	D.Rs					Promotees				Grand Total
	A/DCIT	Addl./JCIT	CIT	CCIT	D.R Total	A/DCIT	Addl./JCIT	CIT	Pr. Total	
CCA AP		5	8		13	3			3	16
CCA Delhi	19	35	47	2	103	20	3	1	24	127
CCA Gujarat	4	2	7		13	12	2		14	27
CCA Karnataka	2	3	6	1	12	8	1		9	21
CCA Kerala		1	1		2	1	2		3	5
CCA MP			2		2	4	2		6	8
CCA Mumbai	19	39	43	3	104	27	11		38	142
CCA Nagpur	4	2		1	7		3		3	10
CCA NER			2		2	2			2	4
CCA NWR	3	5	7		15	9	4		13	27
CCA Orissa			1		1					1
CCA Pune	5	5	10	1	21	15	2	1	18	39
CCA Rajasthan	2	1	10		13		1		1	14
CCA TN	1	2	2	2	7	3			3	10
CCA UP(E)	1	2	1	1	5	2	1		3	8
CCA UP(W)	3		1		4	5	1		6	10
CCA WB	1	1	3		5	36	4		40	45
Grand Total	64	103	151	11	329	147	37	2	186	515

Transfer Request vs. Due – AGT 2010

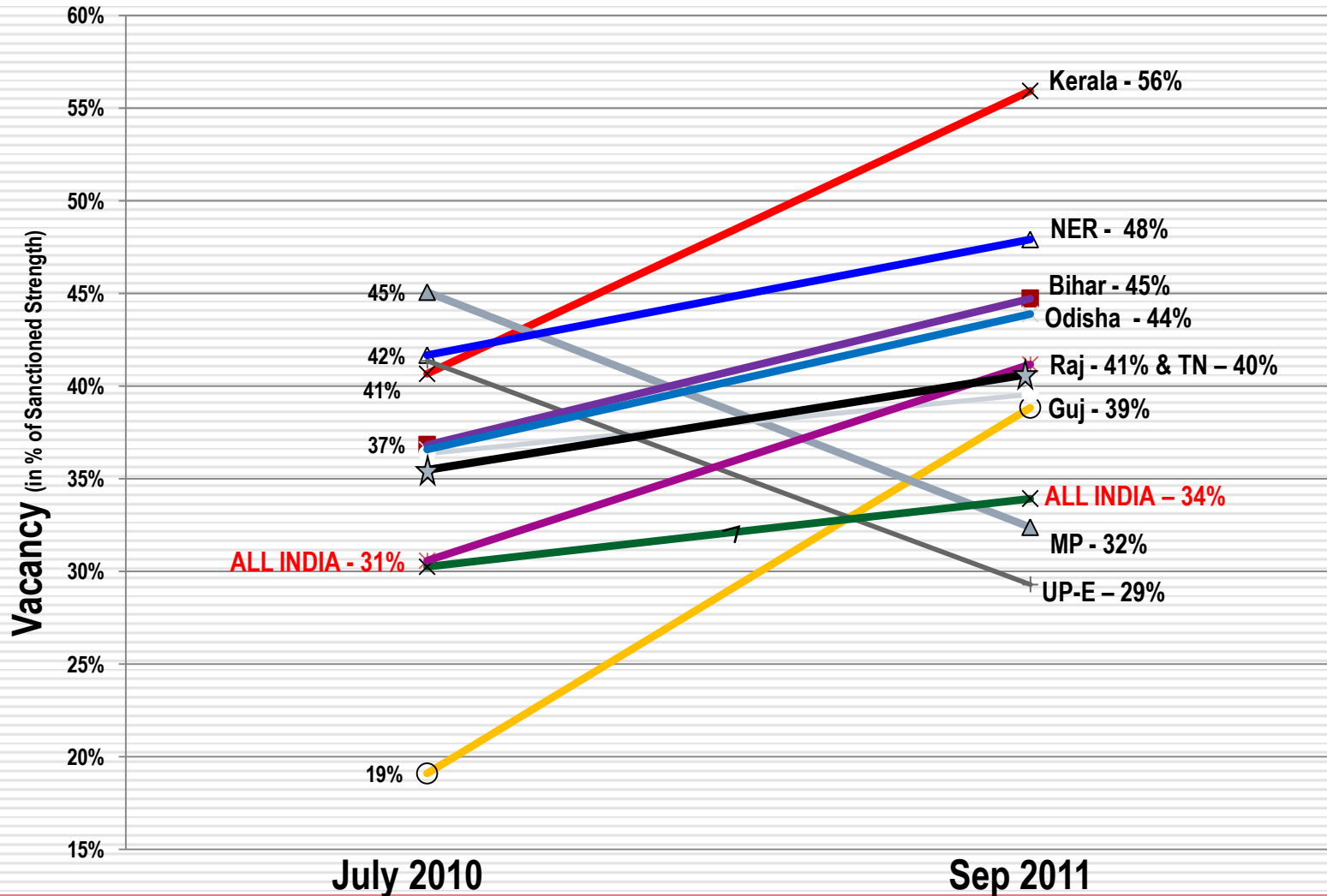
CCAs Preferred	A/DCIT		Addl./JCIT		CIT		G.Total	
	REQUESTS	DUE	REQUESTS	DUE	REQUESTS	DUE	REQUESTS	DUE
CCA AP	16	0	10	0	21	1	47	1
CCA Bihar	4	0	2	0	2	1	8	1
CCA Delhi	48	0	50	0	73	3	171	3
CCA Gujarat	21	0	5	0	12	2	38	2
CCA Karnataka	25	0	5	0	17	0	47	0
CCA Kerala	4	0	1	0	1	2	6	2
CCA MP	6	0	3	0	5	2	14	2
CCA Mumbai	60	0	41	0	70	2	171	2
CCA Nagpur	2	0	0	0	0	1	2	1
CCA NER	3	0	2	0	0	5	5	5
CCA NWR	16	0	2	0	20	3	38	3
CCA NWR	0	0	0	0	0	0	0	0
CCA Orissa	2	0	0	0	5	0	7	0
CCA Pune	15	0	5	0	14	3	34	3
CCA Rajasthan	5	0	0	0	10	3	15	3
CCA TN	5	0	2	0	4	3	11	3
CCA UP-E	7	0	4	0	0	0	11	0
CCA UP-W	8	0	2	0	10	4	20	4
CCA WB	41	0	5	0	10	3	56	3
NADT	0	0	1	0	2	0	3	0
Grand Total	288	0	140	0	276	38	704	38

Transfer Request vs. Due – AGT 2011

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CCAs Preferred	A/DCIT		Addl./JCIT		CIT		G.Total	
	REQUESTS	DUE	REQUESTS	DUE	REQUESTS	DUE	REQUESTS	DUE
CCA AP	3	0	5	0	8	2	16	2
CCA Delhi	39	0	38	1	48	0	125	1
CCA Gujarat	16	0	4	0	7	5	27	5
CCA Karnataka	10	0	4	0	6	0	20	0
CCA Kerala	1	0	3	0	1	1	5	1
CCA MP	4	0	2	0	2	1	8	1
CCA Mumbai	46	0	50	0	43	2	139	2
CCA Nagpur	4	0	5	0	0	0	9	0
CCA NER	2	0	0	0	2	5	4	5
CCA NWR	12	0	9	0	7	6	28	6
CCA Orissa	0	0	0	0	1	1	1	1
CCA Pune	20	0	7	0	11	1	38	1
CCA Rajasthan	2	0	2	0	10	3	14	3
CCA TN	4	0	2	2	2	4	8	6
CCA UP(E)	3	0	3	0	1	0	7	0
CCA UP(W)	8	0	1	0	1	0	10	0
CCA WB	37	0	5	0	3	2	45	2
Grand Total	211	0	140	0	153	33	504	33

A/DCIT : Vacancy position – a Time series

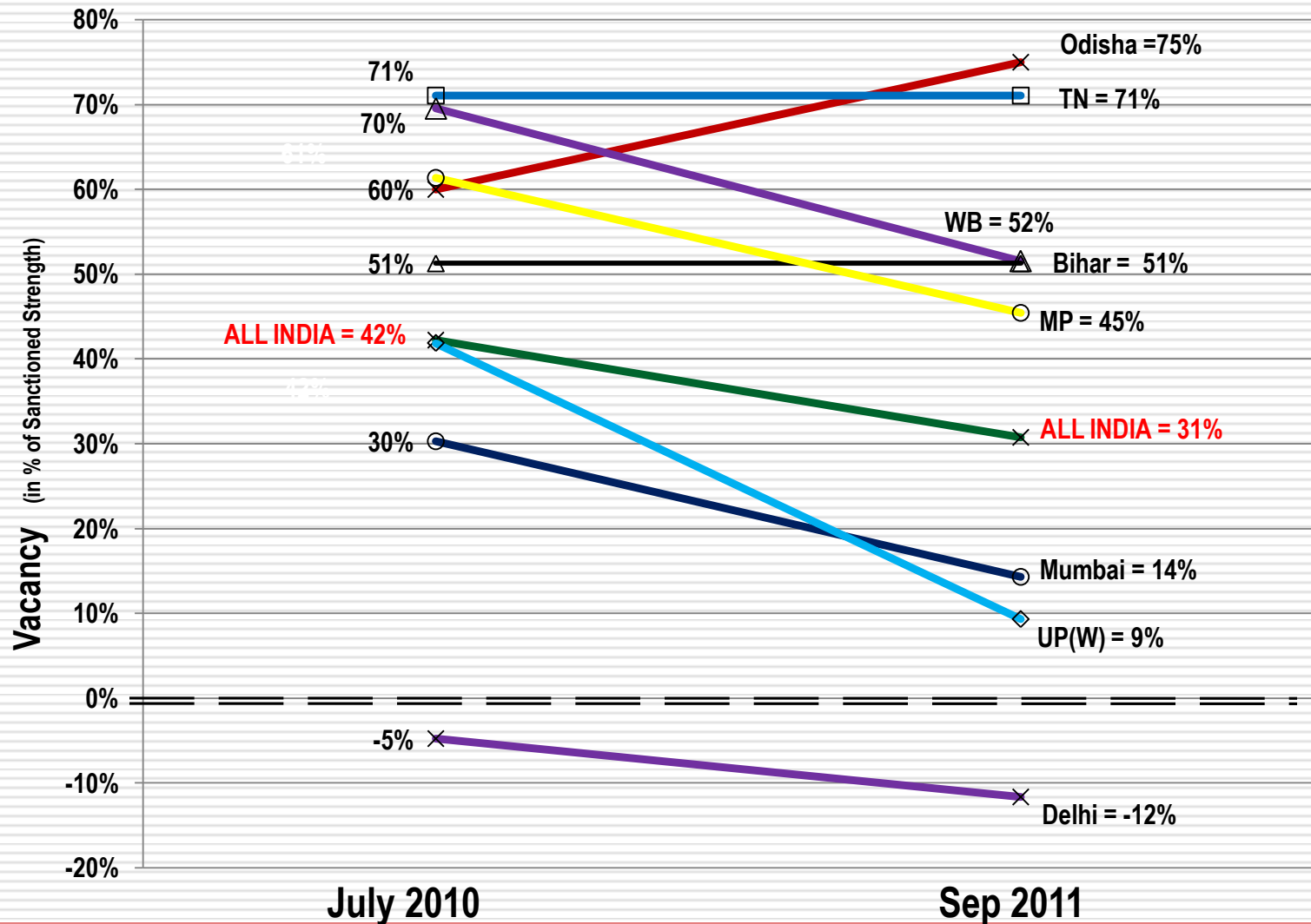


(For all CCAs, please see next slide)

A/DCIT : Vacancy position – a Time series

Sl. No.	CCA	Sanctioned Strength (SS)	July, 2010		Sep, 2011	
			In no.	In % of SS	In no.	In % of SS
1	CCA Kerala	59	24	41%	33	56%
2	CCA NER	48	20	42%	23	48%
3	CCA Bihar	76	28	37%	34	45%
4	CCA Orissa	41	15	37%	18	44%
5	CCA Rajasthan	85	26	31%	35	41%
6	CCA TN	187	68	36%	74	40%
7	CCA Gujarat	157	30	19%	61	39%
8	CCA Nagpur	49	12	24%	19	39%
9	CCA Pune	102	28	27%	36	35%
10	CCA AP	104	41	39%	36	35%
	ALL INDIA	2092	631	30%	710	34%
11	CCA Mumbai	267	79	30%	87	33%
12	CCA MP	71	32	45%	23	32%
13	CCA Delhi	229	56	24%	69	30%
14	CCA UP(E)	58	24	41%	17	29%
15	CCA Karantaka	114	36	32%	32	28%
16	CCA NWR	140	35	25%	39	28%
17	CCA WB	220	67	30%	57	26%
18	CCA UP(W)	78	10	13%	14	18%

Addl./JCIT : Vacancies – a Time series

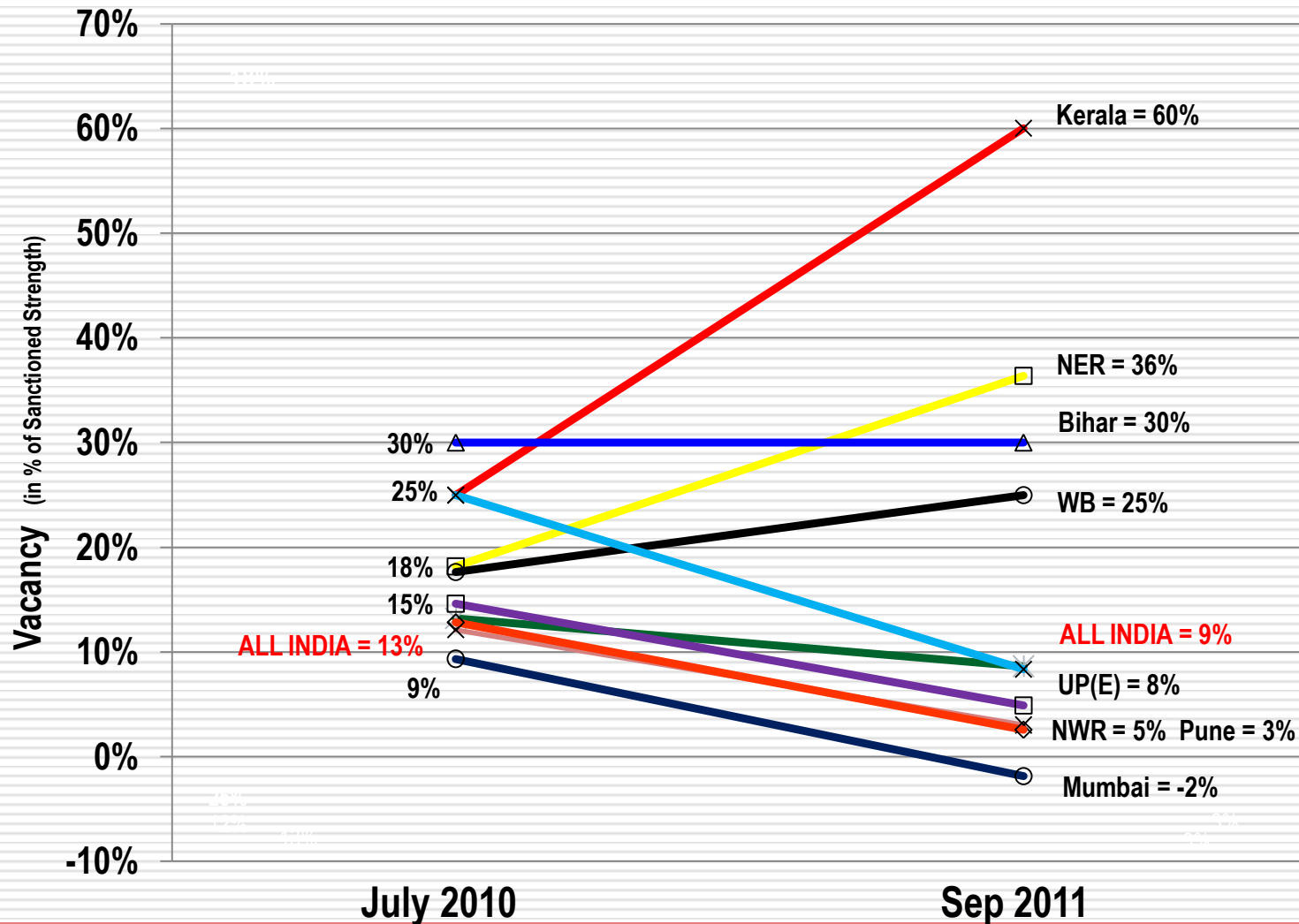


(For all CCAs, please see next slide)

Addl./JCIT : Vacancies – a Time series

Sl. No.	CCA	Sanctioned Strength (SS)	July, 2010		Sep, 2011	
			In no.	In % of SS	In no.	In % of SS
1	CCA Orissa	20	12	60%	15	75%
2	CCA TN	114	81	71%	81	71%
3	CCA WB	128	89	70%	66	52%
4	CCA Bihar	39	20	51%	20	51%
5	CCA MP	44	27	61%	20	45%
6	CCA UP(E)	41	23	56%	17	41%
7	CCA Nagpur	22	8	36%	9	41%
8	CCA Karantaka	72	35	49%	28	39%
9	CCA NER	24	13	54%	9	38%
10	CCA Gujarat	96	47	49%	35	36%
11	CCA Kerala	32	17	53%	10	31%
	ALL INDIA	1253	526	42%	385	31%
12	CCA Rajasthan	48	24	50%	14	29%
13	CCA NWR	76	35	46%	20	26%
14	CCA Pune	67	28	42%	17	25%
15	CCA AP	59	3	5%	12	20%
16	CCA Mumbai	175	53	30%	25	14%
17	CCA UP(W)	43	18	42%	4	9%
18	CCA Delhi	146	-7	-5%	-17	-12%

CIT : Vacancies – a Time series



(For all CCAs, please see next slide)

CIT : Vacancies – a Time series

Sl. No.	CCA	Sanctioned Strength (SS)	July, 2010		Sep, 2011	
			In no.	In % of SS	In no.	In % of SS
1	CCA Kerala	20		25%	12	60%
2	CCA NER	11	2	18%	4	36%
3	CCA Bihar	20	6	30%	6	30%
4	CCA WB	68	12	18%	17	25%
5	CCA MP	26	6	23%	4	15%
6	CCA TN	56	13	23%	8	14%
7	CCA Nagpur	11	2	18%	1	9%
	ALL INDIA	729	96	13%	63	9%
8	CCA UP(E)	24	6	25%	2	8%
9	CCA Gujarat	64	5	8%	5	8%
10	CCA NWR	41	6	15%	2	5%
11	CCA UP(W)	25	1	4%	1	4%
12	CCA Pune	33	4	12%	1	3%
13	CCA AP	34	3	9%	1	3%
14	CCA Karantaka	39	5	13%	1	3%
15	CCA Delhi	107	6	6%	0	0%
16	CCA Orissa	12	2	17%	0	0%
17	CCA Rajasthan	29	2	7%	0	0%
18	CCA Mumbai	107	10	9%	-2	-2%

- The wide gap between Transfer 'Request' vs. 'Due' leaves very less (or no) scope for fulfillment of Transfer Request of large no. of Officers.

 - Manpower shortage in deficient Regions is further aggravated.
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THANK YOU

Data Base Cell, CBDT
